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Tokyo Tatemono underwent a third-party quality assurance evaluation by Lloyd's Register Quality Assurance Limited (LRQA) in connection with certain environmental and social data to ensure the integrity of the data within this report. The type of data and numerical figures subject to this evaluation are indicated with a dagger (†).

The collection period and scope are indicated for each item of the data. Point-in-time data is provided as of the last day of the last month of the collection period. In addition, in the aggregate scope, the coverage rate of data marked as Tokyo Tatemono is 63%.

Environment (Data Collection Period: April to March of the following year)

■ Responding to Climate Change: Indicators and Results Energy Consumption and CO₂ Emissions (Scope of Collection: Tokyo Tatemono facilities subject to the Act on the Rational Use of Energy)

Category	Unit	2016	2017	2018	2019	2020	2020 Target
Energy Consumption (Crude Oil Equivalent)†	kl	21,592	22,083†	23,895†	24,165†	23,497†	—
Unit Load	kl/Thousand m ²	35.4	34.2	35.0	34.0	28.6	34.6
Scope 1 (Fuel-Derived)†	t-CO ₂	44,629	42,147†	44,559†	44,263†	41,824†	—
Scope 2†	t-CO ₂	2,553	2,402†	3,300†	2,871†	2,534†	—
Scope 3†	t-CO ₂	42,076	39,745†	41,259†	41,392†	39,290†	—
Unit Load	t-CO ₂ /Thousand m ²	73.1	65.3	65.2	62.3	50.8	67.8
Floor Area within Scope of Reporting	Thousand m ²	611	645	683	710	823	—

CO₂ Emissions (Scope of Collection: Tokyo Tatemono Group)

Category	Unit	2019	2020
CO ₂ Emissions†	t-CO ₂	1,100,693	1,288,946†
Scope 1 (Fuel-Derived)†	t-CO ₂	15,050	11,981†
Scope 2†	t-CO ₂	115,897	104,736†
Scope 3†	t-CO ₂	969,745	1,172,229†
1. Purchased goods and services	t-CO ₂	19,171	16,790†
2. Capital goods	t-CO ₂	227,580	198,205†
3. Fuel and energy-related activities not included in Scope 1 and 2	t-CO ₂	22,335	20,554†
4. Transportation and distribution (upstream)	t-CO ₂	—	—
5. Waste generated in operations	t-CO ₂	18,532	11,181†
6. Business travel	t-CO ₂	1,482	715†
7. Employee commuting	t-CO ₂	1,575	1,570†
8. Leased assets (upstream)	t-CO ₂	—	—
9. Transportation and delivery (downstream)	t-CO ₂	—	—
10. Processing of sold products	t-CO ₂	—	—
11. Use of sold products	t-CO ₂	667,565	912,151†
12. Disposal of sold products	t-CO ₂	11,505	11,061†
13. Leased assets (downstream)	t-CO ₂	—	—
14. Franchises	t-CO ₂	—	—
15. Investments	t-CO ₂	—	—

* Category 4 is included in the calculation for Category 1.
Categories 8 and 13 are included in the calculation for Scope 1 and 2.
Other categories for which no figures are provided have no emission sources.

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Energy Generated from Solar Power (Scope of Collection: Tokyo Tatemono facilities subject to the Act on the Rational Use of Energy)

Category	Unit	2016	2017	2018	2019	2020
Solar power panel installation rate	%	41.4	41.6	38.3	37.8	39.7
Energy generated	kWh	59,185	59,200	59,975	46,422	56,355

Amount of Energy Generated from Solar Power (Data Collection Period: January to December each year. Scope of Collection: mega solar facilities managed by Tokyo Fudosan Kanri)

Category	Unit	2016	2017	2018	2019	2020
Number of facilities	Facilities	8	8	8	8	8
Energy generated	Thousands of kWh	14,312	15,493	15,311	14,592	14,240

Water Resources: Indicators and Results Water Consumption (Scope of Collection: Tokyo Tatemono facilities subject to the Act on the Rational Use of Energy)

Category	Unit	2016	2017	2018	2019	2020	2020 Target
Water Consumption (Potable Water)†	Thousand m ³	579	584†	654†	622†	467†	—
Unit Load	m ³ /m ²	0.9	0.9	1.0	0.9	0.6	0.9
Floor Area within Scope of Reporting	Thousand m ²	611	645	683	710	823	—

Pollution Control and Resource Recycling: Indicators and Results Waste Emissions and Recyclable Waste Emissions (Scope of Collection: Tokyo Tatemono facilities that have submitted reuse plans)

Category	Unit	2016	2017	2018	2019	2020	2020 Target
Total Waste Emissions†	t	4,916	5,173†	4,945†	5,151†	3,769†	—
Unit Load	t/Thousand m ²	8.6	8.6	8.3	8.5	5.5	8.3
Recyclable Waste Emissions†	t	—	3,395	3,202†	3,280†	2,424†	—
Valuable Recycling of Waste	%	—	65.6	64.8	63.7	64.3	—
Floor Area Within Scope of Reporting	Thousand m ²	571	603	593	606	691	—

Environmental Management Indicators and Results Environmental Incidents and Violations of Environmental Laws or Regulations (Data Collection Period: January to December each year. Scope of Collection: Tokyo Tatemono Co., Ltd.)

Category	Unit	2016	2017	2018	2019	2020
Violations of Environmental Laws or Regulations	Incidents	0	0	0	0	0
Environmental Incidents	Incidents	0	0	0	0	0
Environmental Fines	Yen	0	0	0	0	0

Green Building External Evaluation and Certification Indicators and Results Acquisition Rate of Green Building Certification (as of December 31, 2020. Scope of Collection: Tokyo Tatemono Co., Ltd.)

Category	Unit	2016	2017	2018	2019	2020
Acquisition Rate of Certification for the Leasable Area of Office Buildings						
Certification Acquired	%	—	—	—	36.3	41.4
Not Certified	%	—	—	—	63.7	58.6
Acquisition Rate of Certification for Leasable Area of Residential Buildings						
Certification Acquired	%	—	—	—	39.1	22.2
Not Certified	%	—	—	—	60.9	77.8

* DBJ Green Building Certification or CASBEE Building

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■ Diversity & Inclusion Indicators and Results (Data Collection Period: January to December each year. Scope of Collection: Tokyo Tatemono Co., Ltd.)

Headcount

Category	Unit	2016	2017	2018	2019	2020
Full-Time (FT) Employees (Total)	Persons	584	687	719	749	772
Men	Persons	461	542	548	563	575
20 to 30 years old	%	13.2	12.2	13.1	15.1	16.7
31 to 40 years old	%	26.7	28.2	25.2	22.0	21.0
41 years old and above	%	60.1	59.6	61.7	62.9	62.3
Women	Persons	123	145	171	186	197
20 to 30 years old	%	17.1	17.2	20.5	19.9	19.8
31 to 40 years old	%	39.0	34.5	33.3	31.7	28.4
41 years old and above	%	43.9	48.3	46.2	48.4	51.8
Ratio of FT Women Employees	%	21.1	21.1	23.8	24.8	25.5
Ratio of Women Employees	%	25.8	26.6	27.7	28.9	30.2
Ratio of Foreign Regular Employees	%	0.3	0.3	0.3	0.3	0.3
Ratio of Employees with Disabilities*†	%	1.88	1.98†	1.87†	1.81†	1.75†
Number of Managers	Persons	295	339	350	360	367
Men	Persons	287	328	334	342	345
Women	Persons	8	11	16	18	22
Ratio of Management Positions Held by Women	%	2.7	3.2	4.6	5.0	6.0
Ratio of Director Positions Held by Women	%	0	0	0	0	0

* Ratio of Employees with Disabilities is as of the end of June each year.

Turnover

Category	Unit	2016	2017	2018	2019	2020
Voluntary Turnover Rate†	%	1.4	1.4	2.6†	2.1†	2.2†
Job Leavers (Total)	Persons	9	10	20	17	18
Men	Persons	3	8	11	9	6
Of which FT Employees	Persons	3	7	8	9	5
Of which Contract Employees	Persons	0	1	3	0	1
Women	Persons	6	2	9	8	12
Of which FT Employees	Persons	2	0	0	1	3
Of which Contract Employees	Persons	4	2	9	7	9

Employment Status

Category	Unit	2016	2017	2018	2019	2020
New Hires (Total)	Persons	14	19	22	21*	20
Men	Persons	10	15	14	14*	15
Women	Persons	4	4	8	7*	5
Ratio of Women among New Hires	%	28.6	21.1	36.4	33	25
Ratio of Mid-career Hires to Regular Employees	%	26.3	32.1	29.0	41.7	57.4
Average Years of Service	Years	10.5	10.6	10.8	11.3	11.7
Men	Years	11.7	11.6	12	12.5	13
Women	Years	9.1	9.7	9.3	10.4	10.2
Difference in Average Tenure between Male and Female Regular Employees	Years	2.6	1.9	2.7	2.1*	2.8

* Following an examination of past figures, some figures for 2019 have been revised.

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Rehiring of Employees at Retirement Age

Category	Unit	2016	2017	2018	2019	2020
Employees at Retirement Age	Persons	4	12	8	8	11
Rehires	Persons	3	11	7	8	9
Ratio of employees at retirement age who were rehired	%	75.0	91.7	87.5	100.0	81.8

Childcare Leave

Category	Unit	2016	2017	2018	2019	2020
Total Number of Employees Who Have Taken Childcare Leave	Persons	14	17	25	29	26
Men	Persons	0	1	7	6	4
Women	Persons	14	16	18	23	22
Percentage of Childcare Leave Taken	%	43.8	38.6	71.4	65.9	59.1
Men	%	0.0	3.6	41.2	28.6	18.2
Women	%	100.0	100.0	100.0	100.0	100.0

Work-Life Balance Indicators and Results (Data Collection Period: April to March each fiscal year. Scope of Collection: Tokyo Tatemono Co., Ltd.)

Paid Leave Status

Category	Unit	2016	2017	2018	2019	2020
Average Number of Paid Leave Days Taken† 2020 Target: 30% Increase vs. 2015 (11.4 Days)	Days	8.7	8.8†	9.9†	10.6†	9.3†
Percentage of Paid Leave Taken	%	—	—	—	57.7†	51.2†

* Other leave policies provide for vacations such as summer leave and national holidays (not included in the above figures)

Percentage of Unionized Employees

Category	Unit	2016	2017	2018	2019	2020
Percentage of Unionized Employees	%	100	100	100	100	100

Human Resource Investment and Development Indicators and Results (Data Collection Period: January to December each year. Scope of Collection: Tokyo Tatemono Co., Ltd.)

Average Hours of Training per Year per Employee

Category	Unit	2016	2017	2018	2019	2020
Average annual training hours	Time	—	—	12.0	14.4	12.2

Percentage of Workers Receiving Regular Performance Reviews

Category	Unit	2016	2017	2018	2019	2020
Percentage of Employees Receiving Regular Performance Reviews	%	100	100	100	100	100
Men	%	100	100	100	100	100
Women	%	100	100	100	100	100

Acceptance of Interns

Category	Unit	2016	2017	2018	2019	2020
Total number of interns accepted	Persons	294*	293*	157	144	207

* Includes participants in seminar-based one-day internships.

Health Management / Occupational Safety and Health Indicators and Results (Data Collection Period: April to March each fiscal year. Scope of Collection: Tokyo Tatemono Co., Ltd.)

Health Management-related Measures

Category	Unit	2016	2017	2018	2019	2020
Ratio of employees who underwent a health check-up†	%	100	100†	100†	100†	100†
Ratio of employees who smoke	%	24.0	23.8	22.5	21.0	17.2

* Smoking rates for 2018 or earlier are for executives and employees 35 years of age and older. Smoking rates from 2019 onward are for all executives and employees.

Changes in Overtime Hours Worked per Month (Data Collection Period: January to December each year.)

Category	Unit	2016	2017	2018	2019	2020
Overtime hours	Hours	20	21	25	23	24

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Lost Time Injuries

Category	Unit	2016	2017	2018	2019	2020
Number of Lost Time Injuries†	Incidents	1	0†	1†	0†	0†
Of which FT Employees	Days	1	0	0	0	0
Of which Contract Employees	Incidents	0	0	1	0	0
Total Days Lost Due to Absence†	Days	47	81†	137†	122†	7†
Ratio of Absenteeism	%	—	—	—	0.06†	0†
Number of Deaths	Persons	0	0	0	0	0
Of which FT Employees	Persons	0	0	0	0	0
Of which Contract Employees	Persons	0	0	0	0	0
Frequency	—	—	—	—	0†	0†
Severity	—	—	—	—	0	0

* Number of lost time injuries: Accidents that occur during work that result in one or more days absence.

Improving Quality and Customer Satisfaction Indicators and Results Office Building Customer Satisfaction Survey Results

	Unit	2014	2015	2016	2017	2018	2019	2020
Satisfied	%	62.15	65.83	70.96	74.28	80.00	79.35	81.56
Somewhat satisfied	%	34.84	31.98	26.80	24.70	18.43	18.21	17.60
Somewhat dissatisfied	%	2.82	2.03	2.06	1.02	1.37	2.17	0.56
Dissatisfied	%	0.19	0.16	0.17	0.00	0.20	0.27	0.28

Revitalizing and Utilizing Real Estate Stock: Indicators and Results Revitalizing Housing Complexes

Category	Unit	2015	2016	2017	2018	2019	2020	Under reconstruction
Total units before reconstruction	Units	795	875	875	875	971	994	4,154
Total units after reconstruction	Units	1,530	1,644	1,644	1,644	1,846	1,884	8,008

Details on Revitalization of Housing Complexes (Properties Whose Reconstruction Has Been Completed or Started)

	Property name	Location	Year of completion of original construction	Site area before reconstruction	Total units before reconstruction	Year of completion of reconstruction	Site area after reconstruction	Total units after reconstruction
Completed	Suwa 2-chome Housing Condominium Reconstruction Project	Brillia Tama New Town	Suwa 2-chome, Tama-shi, Tokyo	64,399m ²	640 units	October 2013	64,399m ²	1,249 units
	Heights Komagome Apartments Reconstruction Project	Brillia Komagome Rikugien	6-chome, Honkomagome, Bunkyo-ku, Tokyo	940m ²	25 units	July 2014	940m ²	49 units
	Fujisaki Housing Condominium Reconstruction Project	Residence Momochi	2 Momochi, Sawara-ku, Fukuoka-shi, Fukuoka	9,946m ²	130 units	February 2015	9,946m ²	232 units
	Koganei Condominium Reconstruction Project	Brillia Koganei Sakuracho	Sakura-cho 2-chome, Koganei-shi, Tokyo	5,356m ²	80 units	April 2016	5,219m ²	114 units
Started	Senri-Tsukumodai A Condominium Complex Reconstruction Project	Brillia City Senri Tsukumodai	3, Tsukumodai, Suita City, Osaka Prefecture	7,256m ²	96 units	December 2019	7,256m ²	202 units
	Hiratsuka-cho Housing Reconstruction Project	Brillia Hatanodai	6-chome Hatanodai, Shinagawa-ku, Tokyo	1,829m ²	23 units	November 2020	1,829m ²	38 units
	Itopia Hamarikyū Condominium Complex Reconstruction Project	Brillia Tower Hamarikyū	1 Kaigan, Minato-ku, Tokyo	2,820m ²	328 units	September 2023	2,820m ²	420 units
	Shakujii Koen Apartment Complex	Undecided	3 Kami-shakujii, Nerima-ku, Tokyo	42,365m ²	490 units	September 2023	37,730m ²	844 units

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Governance (Data Collection Period: January to December each year. Scope of Collection: Tokyo Tatemono Co., Ltd.)

■ Corporate Governance Indicators and Results Board of Directors Related Data

Category	Unit	2016	2017	2018	2019	2020
Number of Board Meetings	Meetings	13	12	13	15	14
Number of Directors	Persons	9	11	12	12	12
Number of Executive Officers on Board	Persons	6	7	7	7	7
Number of Non-executive Officers on the Board (Excluding Independent External Directors)	Persons	0	1	1	1	1
Number of Independent External Directors	Persons	3	3	4	4	4
Proportion of External Directors	%	33	27	33	33	33
Average Board Meeting Attendance	%	100	100	100	99	100
Average Tenure of Directors* (Including Independent External Directors)	Years	5.3	5.0	5.8	3.8	4.8

* Average length of tenure of directors is as of March 31 of each year.

Remuneration of Directors and Members of the Audit and Supervisory Board (Fiscal Year Ended December 2020)

Executive Class	Number of Eligible Individuals	Total Amount by Type of Remuneration			Total Remuneration (Million Yen)
		Fixed Remuneration (Million Yen)	Performance-Linked Remuneration (Million Yen)	Stock-Based Remuneration (Million Yen)	
Internal Directors	8	255	156	33	444
Members of the Audit and Supervisory Board (Excluding External Members*)	2	53	—	—	53
External Members	4	38	—	—	38
Total	14	346	156	33	535

* Two external corporate auditors

■ Compliance Indicators and Results

Violation of Laws or Regulations and Related Sanctions

Category	Unit	2016	2017	2018	2019	2020
Number of incidents related to bribery	Incidents	0	0	0	0	0
Number of incidents related to antitrust or anti-competitive behavior	Incidents	0	0	0	0	0
Number of incidents related to other compliance violations	Incidents	0	0	0	0	0

Violation of Laws or Regulations in the Field of Socioeconomic Activities

Category	Unit	2020
Number of Violations of Laws or Regulations in Socioeconomic Activities	Incidents	0
Of which total amount of significant fines	Yen	0
Of which total number of sanctions other than fines	Incidents	0

Compliance Training and Return Rate of Compliance Surveys

Category	Unit	2016	2017	2018	2019	2020
Number of Students and Completion Rate of Compliance (e-Learning) Training	Persons	814	847	860	873	884
Compliance Training (e-Learning) Completion Rate	%	98.8	98.5	99.3	99.8	99.9
Return Rate of Compliance Surveys	%	71.2	80.5	80.2	75	74.8

Violations Related to Product and Service Information and Labeling

Category	Unit	2016	2017	2018	2019	2020
Number of Violations	Incidents	0	0	0	0	0
Examples of regulatory violations that resulted in fines or penalties	Incidents	0	0	0	0	0
Examples of regulatory violations that resulted in warnings	Incidents	0	0	0	0	0
Examples of violations of voluntary norms	Incidents	0	0	0	0	0

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Violations Related to Marketing Communications

Category	Unit	2016	2017	2018	2019	2020
Number of Violations	Incidents	0	0	0	0	0
Examples of regulatory violations that resulted in fines or penalties	Incidents	0	0	0	0	0
Examples of regulatory violations that resulted in warnings	Incidents	1	0	0	0	0
Examples of violations of voluntary norms	Incidents	0	0	0	0	0

Reports and Consultations to the Helpline

Category	Unit	2016	2017	2018	2019	2020
Number of Reports and Consultations to the Helpline (FY2020)	Incidents	16	44	59	56	41
Reports, Consultation Category						
Report	Incidents	15	39	49	48	30
Consultation	Incidents	1	5	10	8	11
(Breakdown)						
Labor Issues	Incidents	3	13	11	16	8
Sexual harassment	Incidents	1	3	1	3	2
Other harassment	Incidents	7	26	39	34	27
Other	Incidents	5	2	8	3	4

>> KPIs and Targets

Environment-related

Item	Operations included	KPIs and targets
Reduction in greenhouse gas emissions	All operations	By 2050, net zero CO ₂ emissions By 2030, a 40% reduction in CO ₂ emissions compared to fiscal 2019.
Shift to renewable energy	All operations	By 2050, ensure that 100% of the electricity consumed in our business activities is from renewable energy sources.
	Commercial Properties Business	By 2030, ensure that 40% of the electricity consumed by our real estate holdings is from renewable energy sources.
Promote development of ZEB and ZEH	Commercial Properties Business and Residential Business	In principle, develop ZEB and ZEH in all new office buildings, logistics facilities, and condominiums by 2030.
Acquisition of Green Building Certification	Commercial Properties Business	In principle, acquire green building certification for all newly developed office buildings and logistics facilities by 2030.

Society-related

Item	Scope	KPIs and targets
Promotion of skills development	Tokyo Tatemono	Average training time of 15 hours or more of training per employee per year Career training participation rate: 100% each year
Promotion of health management	Tokyo Tatemono	Health checkup and reexamination rates: 100% each year Smoking rate: 12% or less by 2022
Work-life balance	Tokyo Tatemono	Average annual paid leave utilization rate: 70% or more each year Ratio of male employees taking parental leave: 30% or more by 2025
Promotion of diversity in our workforce	Tokyo Tatemono	Ratio of women in management positions: 10% or more by 2030 Employment rate of persons with disabilities: 2.3% or more each year
Respect for human rights	Tokyo Tatemono Group	Dissemination of the Human Rights Policy to all Group companies and compliance

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Supply Chain Management

Data

Third-Party Assurance



LR Independent Assurance Statement

Relating to Tokyo Tatemono Co., Ltd.'s Environmental and Social Data for the fiscal year 2020

This Assurance Statement has been prepared for Tokyo Tatemono Co., Ltd. in accordance with our contract but is intended for the readers of this report.

Terms of engagement
Lloyd's Register Quality Assurance Limited (LR) was commissioned by Tokyo Tatemono Co., Ltd. ("the Company") to provide independent assurance on its environmental and social data ("the report") within its Sustainability Report 2021 and its corporate website for the fiscal year 2020, that is, from 1 April 2020 to 31 March 2021 against the assurance criteria below to a limited level of assurance and at the materiality of the professional judgement of the verifier using ISAE 3000 and ISO 14064-3:2006 for greenhouse gas ("GHG") emissions.

Our assurance engagement covered the Company and its subsidiaries' operations and activities in Japan and specifically the following requirements:

- Verifying conformance with the Company's reporting methodologies
- Evaluating the accuracy and reliability of data for the selected indicators listed below:

<u>Environmental indicator</u> ¹	<u>Social indicator</u>
[Property subject to reporting obligations under the Act on the Rational Use of Energy] ²	• Employment rate of persons with disabilities ⁴
• Energy consumption (in kilo-liter of crude oil equivalent)	• Rate of health check-ups
• Scope 1 GHG emissions (tonnes CO ₂ e)	• Average number of paid leave days taken
• Scope 2 GHG emissions (Market-based) (tonnes CO ₂)	• Average Ratio of Paid Leave Days Taken
• The amount of renewable energy generated (kWh) ³	• Number of lost time injury
• Tap water consumption volume (m ³)	• Lost Time Injury Frequency Rate
• Recycled water amount (m ³)	• Total days lost due to absenteeism
• Total waste generated (tonnes)	• Ratio of days lost due to absence
• Recycled waste amount (tonnes)	• Turnover rate ⁵ (Only for Personal Circumstances)
• Ratio of recycled waste (%)	

[the Company and its subsidiaries' operations and activities in Japan]

- Scope 1 GHG emissions (tonnes CO₂e)
- Scope 2 GHG emissions (Market-based) (tonnes CO₂)
- Scope 3 GHG emissions (Category 1-15) (tonnes CO₂e)

Our assurance engagement excluded the data and information of the Company's subsidiary companies, suppliers, contractors and any third-parties mentioned in the report.

LR's responsibility is only to the Company. LR disclaims any liability or responsibility to others as explained in the end footnote. The Company's responsibility is for collecting, aggregating, analysing and presenting all the data and information within the report and for maintaining effective internal controls over the systems from which the report is derived. Ultimately, the report has been approved by, and remains the responsibility of the Company.

LR's Opinion
Based on LR's approach nothing has come to our attention that would cause us to believe that Company has not, in all material respects:

- Met the requirements above
- Disclosed accurate and reliable environmental and social data

¹ GHG quantification is subject to inherent uncertainty.
² The scope covers the real estate owned by the Company and subject to reporting obligations under the Act on the Rational Use of Energy.
³ Renewable energy generation covers the amount of solar power generated at the company's own properties.
⁴ Employment rate of persons with disabilities is as of 1 June 2020.
⁵ Turnover rate covers 1 January to 31 December 2020.

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The opinion expressed is formed on the basis of a limited level of assurance and at the materiality of the professional judgement of the verifier.

Note: The extent of evidence-gathering for a limited assurance engagement is less than for a reasonable assurance engagement. Limited assurance engagements focus on aggregated data rather than physically checking source data at sites. Consequently, the level of assurance obtained in a limited assurance engagement is substantially lower than the assurance that would have been obtained had a reasonable assurance engagement been performed.

LR's approach
LR's assurance engagements are carried out in accordance with ISAE3000 and ISO 14064-3. The following tasks though were undertaken as part of the evidence gathering process for this assurance engagement:

- Auditing the Company's data management systems to confirm that there were no significant errors, omissions or mis-statements in the report. We did this by reviewing the effectiveness of data handling procedures, instructions and systems, including those for internal verification;
- Interviewing with key people responsible for compiling the data and drafting the report;
- Sampling datasets and tracing activity data back to aggregated levels;
- Verifying the historical Environmental / Social data and records for the fiscal year 2020; and
- Visiting Tokyo Tatemono Otemachi Tower and Tokyo Tatemono Yaesu Building to assess whether the data management systems have been effectively implemented.

Observations
The Company's practices to expand the reporting boundary from the parent company to the group including its subsidiaries considering the stakeholders' concerns is highly evaluated. It is recommended the Company will continue to maintain the high level data management systems and to ensure accurate aggregation and calculation of environmental and social data.

LR's standards, competence and independence
LR implements and maintains a comprehensive management system that meets accreditation requirements for ISO 14065 Greenhouse gases - Requirements for greenhouse gas validation and verification bodies for use in accreditation or other forms of recognition and ISO/IEC 17021-1 Conformity assessment - Requirements for bodies providing audit and certification of management systems - Part 1: Requirements that are at least as demanding as the requirements of the International Standard on Quality Control 1 and comply with the Code of Ethics for Professional Accountants issued by the International Ethics Standards Board for Accountants.

LR ensures the selection of appropriately qualified individuals based on their qualifications, training and experience. The outcome of all verification and certification assessments is then internally reviewed by senior management to ensure that the approach applied is rigorous and transparent.

This is the only work undertaken by LR for Company and as such does not compromise our independence or impartiality.

Signed Dated: 25 June 2021



Jun Yasumoto
LR Lead Verifier
On behalf of Lloyd's Register Quality Assurance Limited
10th Floor, Queen's Tower A, 2-3-1 Minatomirai, Nishi-ku, Yokohama, JAPAN
LR reference: YKA0000704

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